

Consent

Consent means words or overt actions by a person in advance, clearly communicating a freely given present agreement to participate in a particular sexual contact or activity. Words or overt actions clearly communicate consent when a reasonable person in the circumstances would believe those words or actions indicate a willingness to participate in a mutually agreed-upon sexual contact or activity. Although consent does not need to be verbal, verbal communication is the most reliable form of asking for and obtaining consent. It is the responsibility of the person initiating the specific sexual contact or activity to obtain consent for that contact or activity.

Amnesty

To encourage reporting, an individual who reports a violation of this Policy in good faith or who participates in a complaint resolution process under this Policy will not be disciplined by the University for their own personal possession or consumption of alcohol or drugs or other policy violations in connection with the reported incident, except as outlined in the Amnesty section of the Sexual Misconduct Policy.

Retaliation

Retaliation against any participant in the reporting and investigation process is strictly prohibited.

Individuals who violate Bethel's policies and/or code of conduct may be subject to discipline up to and including expulsion or termination of employment.

Resources

Supportive Measures

Even if you don't file a formal Title IX complaint, Bethel can provide supportive measures. Some examples are:

- Academic assistance
- Housing assistance
- Mutual no-contact directives
- Additional campus safety measures

Please contact the Title IX office for more information.

Campus Safety

Paul Neel
1001 Bethel Circle
Mishawaka, In 46545
Campus Safety Building, Rm 102
Paul.Neel@BethelUniversity.edu
574.807.7035

Wellness Center (Confidential Resource)

Counseling Services
574.807.7123

Student Life

Student Life
Academic Center
574.807.7440



Information on Sexual Harassment and Misconduct

Learn more at
BethelUniversity.edu/TitleIX

Title IX Coordinator

Lisa Cutting
1001 Bethel Circle
Mishawaka, IN 46545
Huffman Admin. Building Rm 106
Lisa.Cutting@BethelUniversity.edu
TitleIX@BethelUniversity.edu
574.807.7875

Medical Treatment and Preserving Evidence

Specially trained sexual assault nurse examiners (SANE) can perform forensic evidence exams at:

Medical:

St. Joseph Regional Medical Center (SANE nurse available 24/7): 574.335.5000

Healthcare:

Unity Physicians Hospital
4455 Edison Lakes Pkwy
Mishawaka, IN 46545
574.231.6800

Preserving Evidence

- Don't change clothes
- Don't shower
- Don't use the bathroom
- Don't brush your teeth

If You Have Been Harmed

If you have been sexually assaulted, first go to a safe place. Then, contact someone you trust. This could be a friend, a counselor, or a family member. There are also on-and off-campus resources to support you.

If you are in danger or need immediate medical assistance, call 911.

Mishawaka Police Department
Emergencies: 911

Non-emergencies: 574.258.1678



Reporting Options

In order to make an informed choice when consulting campus resources, you have some reporting options.

- Some resources maintain your complete confidentiality, offering help without any obligation to tell anyone else unless you want them to.
- Other resources will respect your privacy but have a responsibility to report to the Title IX Coordinator. The Title IX Coordinator can offer supportive measures and options.
- If you are unsure about someone's duty to report and their ability to maintain your confidentiality, ask before you talk to them.

Confidential Resources

Wellness Center Counseling Services

1001 Bethel Circle
Mishawaka, IN 46545
574.807.7123

Family Justice Center

533 North Niles Ave
South Bend, IN 46617
Office phone: 574.234.6900
24/7 SOS Crisis Hot line 574.289.HELP(4357)
Email: familyjusticecenter@fcsjc.org

Safe and Supportive Community

Members of the Bethel community have the right to be free from all forms of sexual harassment. All members of Bethel's community are expected to conduct themselves in ways that maintain an environment free from sexual harassment. Bethel is committed to preventing and addressing sexual misconduct, behavior that is unacceptable and not tolerated on or by members of our community. Bethel encourages reporting sexual harassment and misconduct whenever it occurs. When reported, the university will promptly respond in an appropriate manner, including offering supportive measures.

Non-Confidential Reporting Options

You have the option to file a complaint with the Bethel University Title IX office, law enforcement, both, or neither, regarding sexual harassment and sexual misconduct. You can receive supportive measures from the university without filing a formal complaint with the Title IX Office or law enforcement.

Title IX Coordinator: 574.807.7875
Campus Safety: 574.807.7500

