Institution	Teachers with One (1) Year Experience			Teachers with Two (2) Years of Experience			Teachers with Three (3) Years of Experience			
	Effective	Highly Effective	Total of Teachers Evaluated	Effective	Highly Effective	Total of Teachers Evaluated	Effective	Highly Effective	Total of Teachers Evaluated	Grand Tota
Bethel University	13	7	20	13	5	18	9	7	16	_
Grand Total Rated Effective							_			35
Grand Total Rated Highly Effective										19
Grand Total Effective and Highly Effective										54
Grand Total Teachers Evaluated										54
Final Percent										100%