Printable Read-Only Institution Forms

Registration

First Name

Tony

Last Name

Natali

Title

Athletic Director

Address 1

1001 Bethel Circle

Address 2 *(Optional)*

City

Mishawaka

State

Indiana

ZIP Code

46545

Phone

5743402504

Extension *(Optional)*

02504

Fax *(Optional)*

5748077426

E-mail Address

tony.natali@betheluniversity.edu

Comment

** Please use this box if you would like to provide additional contact information such as a cell phone number or the best time to reach you if there are questions about your survey. Also, if the person listed above is not the person who enters the data, please provide the name and contact information for the person who enters the data. This information is for the survey help desk staff only. It will not be seen by the public.*

Cell phone # 574,340.2504
Contact between 8:00 AM and 5:00 PM EST

General Information

Institution Name : Bethel University

Address 1

1001 Bethel Circle

Address 2 *(Optional)*

City

Mishawaka

State

Indiana

ZIP Code

46545-5591

Phone

(574) 807-7000

Extension *(Optional)*

Institution Name Alias *(Optional)*

Athletic Department

Athletic Director Name

Tony Natali

Address 1

1001 Bethel Circle

Address 2 *(Optional)*

City

Mishawaka

State

Indiana

ZIP Code

46545

Phone

(574) 807-7259

Extension *(Optional)*

Chief Administrative Officer

Admin Name

Dee McDonald

Title

President

Admin Email

dee.mcdonald@bethelcollege.edu

Phone

(574) 807-7210

Extension *(Optional)*

Fax *(Optional)*

(574) 807-7484

EADA General

Designated Reporting Year

**Note: The reporting period must be 12 months. The dates for the reporting year should be consistent from year to year.*

Begins: 07/01 / 2024

Ends: 06/30 / 2025

Number of Full-time Undergraduates by Gender

The numbers below were reported on your institution's 2024-25 IPEDS Survey and should not be changed unless they were reported incorrectly to IPEDS. The numbers indicate the full-time certificate or degree-seeking total. If the numbers are incorrect, please call the EADA Help Desk.

	Number	Percent
Male full-time undergraduates	417	44%
Female full-time undergraduates	534	56%
Total full-time undergraduates	951	100%

Athletic Sanctioning Body for the Designated Reporting Year (select one):

- ○ NCAA Division I-FBS
- ○ NCAA Division I-FCS
- ○ NCAA Division I without football
- ○ NCAA Division II with football
- ○ NCAA Division II without football
- ○ NCAA Division III with football
- ○ NCAA Division III without
- ○ NAIA Division I
- ◉ NAIA Division II
- ○ NJCAA Division I
- ○ NJCAA Division II
- ○ NJCAA Division III
- ○ NCCAA Division I
- ○ CCCAA
- ○ NWAC
- ○ USCAA
- ○ Independent
- ○ Other

Other Description:

○ NCAA Division III without football ○ NCCAA Division II

Update Status

Date Completed: 9/12/2025 Updated

screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Sports Selection - Men's, Women's and Coed Teams

Select the varsity sports teams at your institution.

Sport	Men's	Women's	Coed	Sport	Men's	Women's	Coed
Archery	☐	☐	☐	Badminton	☐	☐	☐
Baseball	☑			Basketball	☑	☑	☐
Beach Volleyball	☐	☐	☐	Bowling	☑	☑	☐
Cross Country	☐	☐	☐	Diving	☐	☐	☐
Equestrian	☐	☐	☐	Fencing	☐	☐	☐
Field Hockey		☐		Football	☐		
Golf	☑	☑	☐	Gymnastics	☐	☐	☐
Ice Hockey	☐	☐	☐	Lacrosse	☐	☑	☐
Rifle	☐	☐	☐	Rodeo	☐	☐	☐
Rowing	☐	☐	☐	Sailing	☐	☐	☐
Skiing	☐	☐	☐	Soccer	☑	☑	☐
Softball		☑		Squash	☐	☐	☐
Swimming	☑	☑	☐	Swimming and Diving (combined)	☐	☐	☐
Synchronized Swimming		☐		Table Tennis	☐	☐	☐
Team Handball	☐	☐	☐	Tennis	☑	☑	☐

Track and Field (Indoor)	☐	☐	☐	Track and Field (Outdoor)	☐	☐	☐
Track and Field and Cross Country (combined)	☑	☑	☐	Volleyball	☑	☑	☐
Water Polo	☐	☐	☐	Weight Lifting	☐	☐	☐
Wrestling	☐	☐	☐	Other Varsity Sports **(Specify sports in the caveat box.)***	☐	☐	☑

Caveat (Specify Other Varsity Sports):
*Use the caveat to list the "Other Varsity Sports" if you checked the box above. You should only include intercollegiate varsity sports in your EADA disclosures.
*The caveat on this screen is for internal use and does not appear on the EADA Dissemination Website (public site). If you want information to appear on the public site, enter it on the Athletic Participation screen.

cheer-coed

If you save the data on this screen, then return to the screen to make changes, note the following:
1) If you select an additional team remember to include associated data for that sport on subsequent screens;
2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Athletics Participation - Men's, Women's and Coed Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams	Men's Teams	Women's Teams
Baseball	27	
Basketball	33	27
Bowling	10	9
Golf	11	11
Lacrosse		19
Soccer	64	38
Softball		21
Swimming	26	22
Tennis	16	19
Track and Field and Cross Country (combined)	109	116
Track and Field (Indoor)	49	53
Track and Field (Outdoor)	49	53
Cross Country	11	10
Volleyball	26	25
Total Participants Men's and Women's Teams	322	307

Coed Teams

Varsity Teams	# Men	# Women
Other Sports	8	13
Total Participants Coed Teams	8	13

Grand Total Participants	Men	Women
Grand Total Participants	330	320
Unduplicated Count of Participants (This is a head count. If an individual participates on more than one team, count that individual only once on this line.)	284	279

Caveat:
(For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams. Additionally, provide any other clarifying information here.)

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.
The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

	Male Head Coaches	Female Head Coaches

Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Head Coaches
Baseball		1	1						1
Basketball		1	1						1
Bowling		1		1					1
Golf		1		1					1
Soccer		1	1						1
Swimming						1	1		1
Tennis		1		1					1
Track and Field and Cross Country (combined)		1	1						1
Volleyball		1	1						1
Coaching Position Totals	0	8	5	3	0	1	1	0	9

CAVEAT

Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.
The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

	Male Head Coaches				Female Head Coaches				
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Head Coaches
Basketball		1	1						1
Bowling		1		1					1
Golf		1	1						1
Lacrosse		1		1					1
Soccer		1	1						1
Softball						1	1		1
Swimming						1	1		1

Tennis		1		1					1
Track and Field and Cross Country (combined)		1	1						1
Volleyball						1	1		1
Coaching Position Totals	0	7	4	3	0	3	3	0	10

CAVEAT

Head Coaches - Coed Teams

For each coed team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.
The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

	Male Head Coaches				**Female Head Coaches**				
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Head Coaches
Other Sports						1		1	1
Coaching Position	0	0	0	0	0	1	0	1	1

Totals

CAVEAT

Head Coaches' Salaries - Men's, Women's and Coed Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.
Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.
For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams	Coed Teams
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	25,009	22,004	10,000
Number of Head Coaching Positions Used to Calculate the Average	9	10	1
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	53,211	47,835	15,873
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	4.23	4.60	0.63

CAVEAT

Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

	Male Assistant Coaches				Female Assistant Coaches				
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Assistant Coaches
Baseball		2		2					2
Basketball		4	1	3					4
Bowling						1		1	1
Golf									0
Soccer		3	1	2					3
Swimming		2		2					2
Tennis						1		1	1
Track and Field and Cross		3	1	2		2		2	5

Country (combined)									
Volleyball		1		1		1		1	2
Coaching Position Totals	0	15	3	12	0	5	0	5	20

CAVEAT

Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

	Male Assistant Coaches				Female Assistant Coaches				
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Assistant Coaches
Basketball		2	1	1		1		1	3
Bowling						1		1	1
Golf									0
Lacrosse						2		2	2

Soccer		2	1	1		2		2	4
Softball						2		2	2
Swimming		2		2					2
Tennis						1		1	1
Track and Field and Cross Country (combined)		3	1	2		2		2	5
Volleyball						2		2	2
Coaching Position Totals	0	9	3	6	0	13	0	13	22

CAVEAT

Assistant Coaches - Coed Teams

For each coed team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Male Assistant Coaches	Female Assistant Coaches

Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Assistant Coaches
Other Sports		1		1					1
Coaching Position Totals	0	1	0	1	0	0	0	0	1

CAVEAT

Assistant Coaches' Salaries - Men's, Women's and Coed Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen.
Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.
For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams	Coed Teams
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	13,133	12,976	5,000
Number of Assistant Coaching Positions Used to Calculate the Average	20	22	1
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0	0

Average Annual Institutional Salary per Full-time equivalent (FTE)	48,106	57,905	14,706
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	5.46	4.93	0.34

CAVEAT

Athletically Related Student Aid - Men's, Women's and Coed Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Coed Teams	Total
Amount of Aid	2,205,610	1,936,710	66,169	4,208,489
Ratio (percent)	52	46	2	100%

CAVEAT

Recruiting Expenses - Men's, Women's and Coed Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting

purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Coed Teams	Total
Total	0	0	0	0

CAVEAT

Operating (Game-Day) Expenses - Men's, Women's and Coed Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.
For a sport with a men's team and a women's team that have a combined budget, click here for special instructions.
Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

	Men's Teams			Women's Teams			
Varsity Teams	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	**Total Operating Expenses**
Basketball	33	1,452	47,923	27	1,426	38,490	86,413
Baseball	27	1,630	44,010				44,010
Bowling	10	1,017	10,171	9	1,077	9,690	19,861
Golf	11	1,783	19,609	11	1,974	21,710	41,319

Lacrosse				19	1,338	25,425	25,425
Soccer	64	732	46,840	38	910	34,563	81,403
Softball				21	1,521	31,934	31,934
Swimming	26	1,521	39,547	22	1,541	33,908	73,455
Tennis	16	608	9,725	19	538	10,231	19,956
Track and Field and Cross Country (combined)	109	780	84,984	116	754	87,461	172,445
Volleyball	26	1,389	36,126	25	1,436	35,901	72,027
Total Operating Expenses Men's and Women's Teams	322		338,935	307		329,313	668,248

Coed Teams

	Men			Women			
Varsity Teams	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	**Total Operating Expenses**
Other Sports	8	910	7,279	13	910	11,828	19,107

Total Operating Expenses of Coed Teams	8	7,279	13	11,828	19,107

Grand Total Operating Expenses

Grand Total Operating Expenses	330	346,214	320	341,141	687,355

CAVEAT

Note: This screen is for game-day expenses only.

Total Expenses - Men's, Women's and Coed Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.
Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	512,901	468,171	981,072
Baseball	341,618		341,618
Bowling	132,019	176,151	308,170
Golf	132,091	175,901	307,992

Lacrosse		178,610	178,610
Soccer	771,610	410,710	1,182,320
Softball		241,081	241,081
Swimming	267,910	245,918	513,828
Tennis	274,028	221,187	495,215
Track and Field and Cross Country (combined)	556,027	528,165	1,084,192
Volleyball	317,154	297,267	614,421
Total Expenses of all Sports, Except Football and Basketball,Combined (Men's and Women's Teams)	2,792,457	2,474,990	5,267,447
Total Expenses Men's and Women's Teams	3,305,358	2,943,161	6,248,519

Coed Teams

Varsity Teams	Amount Allocated to Men	Amount Allocated to Women	Total
Other Sports	47,584	77,325	124,909
Total Expenses Coed Teams	47,584	77,325	124,909

Grand Total Expenses

Total Expenses Men's, Women's and Coed Teams	3,352,942	3,020,486	6,373,428

Not Allocated by Sex/Sport (Expenses not attributable to a particular sport or sports)	438,308
Grand Total Expenses	6,811,736

CAVEAT

Total Revenues - Men's, Women's and Coed Teams

Your total revenues must cover your total expenses.
Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.
Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Team	Men's Teams	Women's Teams	Total
Basketball	512,901	468,171	981,072
Baseball	341,618		341,618
Bowling	132,019	176,151	308,170
Golf	132,091	175,901	307,992
Lacrosse		178,610	178,610
Soccer	771,610	410,710	1,182,320

Softball		241,081	241,081
Swimming	267,910	245,918	513,828
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Total Revenues Men's and Women's Teams	3,305,358	2,943,161	6,248,519

Coed Teams

Varsity Team	Amount Allocated to Men	Amount Allocated to Women	Total
Other Sports	47,584	77,325	124,909
Total Revenues Coed Teams	47,584	77,325	124,909

Grand Total Revenues

Total Revenues Men's, Women's and Coed Teams	3,352,942	3,020,486	6,373,428
Not Allocated by Sex/Sport (Revenues not attributable to a particular sport or sports)			438,308
Grand Total Revenues for all Teams (includes by team and not allocated by Sex/sport)			6,811,736

CAVEAT

Summary - Men's, Women's and Coed Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

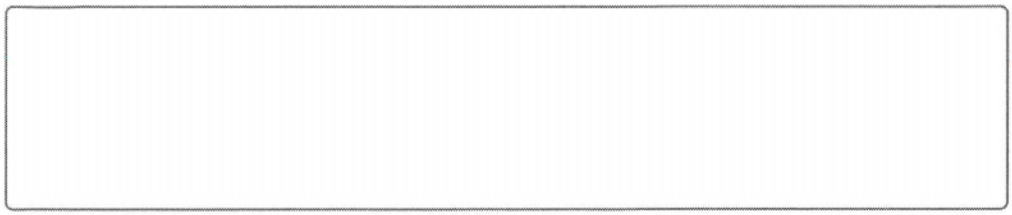
		Men's Teams	Women's Teams	Coed Teams	Total
1	Total of Head Coaches' Salaries	225,081	220,040	10,000	455,121
2	Total of Assistant Coaches' Salaries	262,660	285,472	5,000	553,132
3	Total Salaries (Lines 1+2)	487,741	505,512	15,000	1,008,253
4	Athletically Related Student Aid	2,205,610	1,936,710	66,169	4,208,489
5	Recruiting Expenses	0	0	0	0
6	Operating (Game-Day) Expenses	338,935	329,313	19,107	687,355
7	Summary of Subset Expenses (Lines 3+4+5+6)	3,032,286	2,771,535	100,276	5,904,097
8	Total Expenses for Teams	3,305,358	2,943,161	124,909	6,373,428
9	Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	273,072	171,626	24,633	469,331

10	Not Allocated Expenses				438,308
11	Grand Total Expenses (Lines 8+10)				6,811,736
12	Total Revenues for Teams	3,305,358	2,943,161	124,909	6,373,428
13	Not Allocated Revenues				438,308
14	Grand Total Revenues (Lines 12+13)				6,811,736
15	Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	0	0	0	0
16	Grand Total Revenues Minus Grand Total Expenses (Line 14-Line 11)				0

To return to a data entry screen, click on the link in the Navigation Menu.
To proceed to the Supplemental Information screen, click on the link in the Navigation Menu or click on the "Next" button on this screen.

Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program.
This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk.
To explain specific data entered on a previous screen, please use the caveat box on that screen.



Equity in Athletics Disclosure Act
Registration Certificate

Registered Keyholder:

Tony Natali

(E1501451)

Thank you for updating your registration information for the 2025 Equity in Athletics Disclosure Act (EADA) data collection.

Please remember to complete and lock your survey by **October 29, 2025.**

This certificate was prepared on **September 12, 2025**

Erin Hollister

Equity in Athletics Disclosure Act
Completion Certificate

The Equity in Athletics Disclosure Act (EADA) data for

Bethel University

(150145)

were completed and locked on **September 15, 2025**.

Thank you for your participation in the 2025 data collection.

This certificate was prepared on **September 15, 2025**